



Advancing your career in Facilities Management

Recently, we have add a FMer to our facebook and guess what was the reply.

"Hi, I have no idea why you add me, apparently I've step out of FM for good. I do not find FM a profession in Singapore as there are no organization had FM as a certified profession."

if you want to grow in your career, gain the respect and authority, you will have to pay the dues first. The climb up the corporate ladder is laden with countless obstacles. Especially more for facilities management - due to the inherent misunderstanding and confusion over this field. The association with complaints also can be very demoralising for the practitioners.

Your success in overcoming these challenges will depend on how proactive you are - in mapping out your career path, communicating your aspirations and goal to your superiors, and impressing others that you have what it takes to move up the step.

Develop your influence

Most FMer may not be at the top management of their organisations. In the book "The 360-Degree Leader: Developing Your Influence from Anywhere in the Organization' by John Maxwell, the idea of 360-Degree Leadership is that we should be able to "lead up", influencing our leaders, "lead across", influencing our peers, and "lead down", influencing those lower down the organisational hierarchy.

Maxwell puts it this way: "Influencing others is a matter of disposition, not position". This can be done from anywhere in an organisation. In fact, middle leadership is vital for any organisation. Maxwell quotes David Branker, a longstanding and successful middle leader: "To do nothing in the middle is to create more weight for the top leader to move... Leaders in the middle can have a profound effect on an organization".

Gain recognition & respect

No matter how small a task you are given, carry it out to the best you can - why waste your talent and give only your 50% effort when you can give 100%. Just know that people pays for quality works. Nobody likes average or worst below average works. If you are constantly producing quality work, your initiative and ability will get noticed and respected.

Networking

If you are still stuck in the well, get yourself out of there and make an effort to widen your circle of contacts. It is not possible for one to knows all, your contacts can be your resource for advice and help. Lift one another up so that one day, Facilities management will become a well seek after profession.



Upcoming workshop

CFP Advanced Level: Strategic Facilities Management

30 & 31 July 2012

50% funding of course
fee by NTUC

~ support the business of
the organization by
providing the best
accommodation and
environment.~
**Suitable for Senior
Management level**

IFMA's Operation & Maintenance

30 & 31 July 2012

~ assess facility needs;
manage/oversee O&M of
building, systems and
equipment; Occupant
services; select the best
resources; measure O&M
performance.~

**Suitable for Facilities
Operation Manager**

Space Management for FM - Move|Add|Change

16 & 17 Aug 2012

~ ability to project manage
a workplace Move
|Add|Change project.
(setup/ relocation/
consolidation).
Also essential knowledge
& principles to design an
office.~

**Suitable for Office
Support Services
Managers**